

MINUTES OF THE PERSONNEL COMMITTEE MEETING
RUNNING SPRINGS WATER DISTRICT
COUNTY OF SAN BERNARDINO, STATE OF CALIFORNIA
JULY 31, 2015

A Personnel Committee Meeting of the Running Springs Water District was held on Friday, July 31, 2015, at the hour of 10:00 A.M. at the District office located at 31242 Hilltop Boulevard, Running Springs, California.

Committee Members present:
Mike Terry, Director
Pam Bennett, Director

District Staff Present:
Ryan Gross, General Manager
Joan Eaton, Administration Supervisor
Mike Vasquez, Fire Battalion Chief

Others Present:
Tony Grabow, Retired Fire Chief

There were no members of the public present:

1. The meeting was called to order at 10:00 A.M.
2. Public Comment – There was no public comment.
3. Review and Discuss Personnel Matters – The committee discussed the CalPERS Health Benefit Plan and will make a recommendation at the August 19, 2015 Regular Board Meeting to the full Board that the District terminate its existing group health plan with Aetna and move to the CalPERS Health Plan. The CalPERS Health Plan offers significantly better medical benefits for reasonable premiums. The committee also discussed and agreed to recommend adjusting the existing maximum amount that the District contributes to employees for health care to make them more equitable. The adjusted cap amounts are being proposed to cover the cost of the CalPERS Health Plan premium for the lowest cost HMO plan with no increase to the overall budgeted amount.
4. Adjournment – The meeting was adjourned at approximately 10:55 A.M.