

MINUTES OF THE PERSONNEL COMMITTEE MEETING  
RUNNING SPRINGS WATER DISTRICT  
COUNTY OF SAN BERNARDINO, STATE OF CALIFORNIA  
FEBRUARY 6, 2018

---

A Personnel Committee Meeting of the Running Springs Water District was held on Tuesday, February 6, 2018, at the hour of 10:00 A.M. at the District office located at 31242 Hilltop Boulevard, Running Springs, California.

Committee Members present:

Tony Grabow, Director  
Mike Terry, Director

District Staff Present:

Ryan Gross, General Manager  
Joan Eaton, Administration Supervisor, Board Secretary, Treasurer  
Isaiah Hall, Wastewater Collections Division Supervisor  
Randy Bobroff, Water Division Supervisor

There were no members of the public present:

1. The meeting was called to order at 10:00 A.M.
2. Public Comment – There was no public comment.
3. Reviewed Personnel Committee Meeting Minutes from March 22, 2017
4. Reviewed Various Personnel Matters – Reviewed and discussed the proposed 3% Cost of Living (COLA) and Consumer Price Index (CPI), salaries, benefits and succession planning.

Manager Gross clarified that the Personnel Committee directed District staff to use the proposed assumptions for the Fiscal Year 2018/2019 Budget planning.

No changes were recommended at this time.

5. Personnel Committee Comments – No additional comments.
6. Meeting Adjournment – The meeting was adjourned at 10:42 A.M.