

## **ORDINANCE NO. 51**

### **AN ORDINANCE OF THE OF THE BOARD OF DIRECTORS OF THE RUNNING SPRINGS WATER DISTRICT AMENDING DISTRICT EMPLOYMENT STANDARDS AND PROVISIONS, ADOPTING A REVISED PERSONNEL MANUAL**

WHEREAS, the District Board adopted Ordinance No. 24, effective May 1, 2002, which set forth District employment standards and provisions; and

WHEREAS, the employment standards and provisions set forth by Ordinance No. 24 were identified in the District Personnel Manual; and

WHEREAS, the District Board adopted Ordinance No. 28, effective April 16, 2008, which amended the District employment standards and provisions by authorizing the District to pay and report the value of the Employer Paid Member Contribution (EPMC) on behalf of Public Employee Retirement System (PERS) Safety Plan and Miscellaneous Plan members; and

WHEREAS, the District Board adopted Ordinance No. 29, effective November 19, 2008, which amended the District employment standards and provisions to:

- Remove certain standards and provisions,
- Incorporate new standards and provisions that will result in more cost effective operations,
- Incorporate new standards and provisions that will enhance employee benefits in a cost effective manner and within budget constraints, and
- Incorporate new standards and provisions that are in compliance with current labor and employment law;

WHEREAS, the District Board adopted Ordinance No. 30, effective October 21, 2009, which amended the District employment standards and provisions to provide clarification to the District Personnel Manual;

WHEREAS, the District Board adopted Ordinance No. 39, effective January 16, 2013, which amended the District employment standards and provisions to provide clarification to the District Personnel Manual;

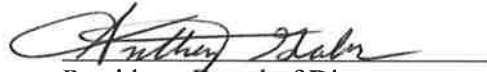
WHEREAS, the District Board now wishes to further amend the District employment standards and provisions to:

- Remove certain standards and provisions,
- Incorporate new standards and provisions that will result in more cost effective operations,
- Incorporate new standards and provisions for clarification purposes, and


- Incorporate new standards and provisions that are in compliance with current labor and employment law;

NOW, THEREFORE, BE IT ORDAINED by the Board of Directors of the Running Springs Water District that the District employment standards and provisions are hereby amended as reflected in the May 15, 2019 version of the District Personnel Manual, attached hereto and made a part hereof.

ADOPTED this 15<sup>th</sup> day of May, 2019.

  
\_\_\_\_\_  
President, Board of Directors  
Running Springs Water District

**ATTEST**

  
\_\_\_\_\_  
Secretary, Board of Directors  
Running Springs Water District

