



RUNNING SPRINGS WATER DISTRICT
A MULTI-SERVICE INDEPENDENT SPECIAL DISTRICT

31242 Hilltop Boulevard • P.O. Box 2206
Running Springs, CA 92382

TO: PERSONNEL COMMITTEE DATE POSTED: AUGUST 12, 2013

RE: PERSONNEL COMMITTEE MEETING FROM: BOARD SECRETARY

A Standing Personnel Committee Meeting of the Board of Directors of the Running Springs Water District has been scheduled for Tuesday, August 13, 2013, at the hour of 5:30 P.M. at the District Office located at 31242 Hilltop Boulevard, Running Springs, California. This agenda was posted prior to 5:00pm on August 12, 2013 at the Running Springs Water District Office and Website.

Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by Section 202 of the Americans with Disabilities Act of 1990. Any person with a disability who requires a modification or accommodation in order to participate in a meeting should direct such request to Joan C. Eaton, Secretary at (909) 867-2766 at least 48 hours before the meeting, if possible.

Copies of documents provided to members of the Committee for discussion in open session may be obtained from the District at the address indicated above.

AGENDA

1. Call Meeting to Order
2. Public Comment
3. Review/Approval of the Personnel Committee Meeting Minutes

a. July 23, 2013 Personnel Committee Meeting Minutes

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4. Review and Discuss Personnel Matters
5. General Manager's Comments
6. Personnel Committee Comments
7. Meeting Adjournment

UPCOMING MEETINGS: REGULAR BOARD MEETING AUGUST 21, 2013 6:00 P.M.

MINUTES OF THE PERSONNEL COMMITTEE MEETING
RUNNING SPRINGS WATER DISTRICT
COUNTY OF SAN BERNARDINO, STATE OF CALIFORNIA
JULY 23, 2013

A Personnel Committee Meeting of the Running Springs Water District was held on Tuesday, July 23, 2013, at the hour of 5:30 P.M. at the District office located at 31242 Hilltop Boulevard, Running Springs, California.

Committee Members present:

Everett "Ed" Brittain, Director
Paul Shouse, Director

District Staff Present:

Ryan Gross, General Manager
Tony Grabow, Fire Chief

Others Present: None

There were no members of the public present:

1. The meeting was called to order at 5:32 P.M.
2. Public Comment – There was no public comment.
3. Review and Discuss Personnel Matters – The committee discussed various personnel matters including the current comp, vacation buy back policy, CalPERS, AB 340 Public Employee Pension Reform Act (PEPRA), District salaries and health insurance benefits. The committee wanted to make sure that District staff knows they are only researching various options at this time. The committee directed the General Manager to prepare additional information on the following items for the next committee meeting:
 - List of loans and when they are scheduled to be paid off.
 - Impact of 4% multiple year rate increases over 10 years on an average customer.
 - List of all positions and salaries.
 - CalPERS requirements in 2018.
4. General Manager's Comments – no comments.
5. Personnel Committee Comments – The Personnel Committee set the next committee meeting for Tuesday, August 13, 2013 at 5:30 P.M.
6. Adjournment – The meeting was adjourned at approximately 6:45 P.M.